



4850 South 60th Street ■ Greenfield, Wisconsin 53220 ■ Phone: 414-855-2050 ■ Fax: 414-855-2051

May 16, 2019

ANNUAL OPEN ENROLLMENT BENEFIT PERIOD

The School District of Greenfield offers insurance (health, dental and vision) benefits to eligible employees. The plan year is July 1-June 30. Annually, eligible employees may enroll in insurance benefits during the Open Enrollment period.

The Open Enrollment period for the July 1, 2019-June 30, 2020 plan year will be May 20 through May 31, 2019. Enrollment forms are due on **May 31, 2019**. Everyone must return the form, even if there is no change, or if declining coverage.

In addition, employees may participate in the Flexible Spending Account (FSA) offered by Diversified Benefits. For more information about the FSA, please see the enclosed documents.

2019-20 Plan Year

The plan (Choice Plus Plan from UnitedHealthCare) remains in place for 2019-20.

There is no employee cost for dental insurance; the District pays the entire premium. For vision, the employee pays the full premium. For health insurance, eligible employees pay 20% of the premium. However, if the employee and employee’s spouse both complete the Health Appraisal, the premium will be 10%.¹

For 2019-20, the health insurance premiums are increasing 4.0% in accordance with industry trend. The key features of the Plan, however, remain unchanged:

- Deductibles: (single/family) \$750/1500
- The medical max out of pocket: (single/family) \$2000/4000;
- 4 tier Rx Plan (\$5/25/50/150) with a separate max out of pocket of \$1000/\$2000
- Office visit co-pay: \$30

Below is a chart of what employees currently pay as monthly premiums for health insurance and what it will be effective July 1, 2019:

Single Plan	2018-19 @ 10%	2019-20 @ 10%	2019-20 @ 20%
Monthly Premium	\$75.24	\$78.25	\$156.50

Family Plan	2018-19 @ 10%	2019-20 @ 10%	2019-20 @ 20%
Monthly Premium	\$174.90	\$181.90	\$363.80

¹ See the applicable employee handbook, or contact Human Resources, for specific information on your insurance eligibility and/or premium differential.

