

G21 Impact		Performance Area Skill (S) or Disposition (D)	I Can:
EAMAORK	Collaboration Working with another or a group in order to achieve a common goal.	Productive Group Interactions – shows collective interest as opposed to self-interest (D) Effective Communication – encourages and guides others to meet goal(s) (D)	 Remain engaged, open-minded, flexible, composed and focused Adjust plans as needed Co-construct and follows group norms Adapt to the changing needs of the group and individual role Share ideas and concerns Acknowledge multiple perspectives Seek varied approaches and solutions Use kind and appropriate language to guide group progress
Communication Chat Communication Share Share	Communication The imparting or exchange of information, ideas and/or emotions in a variety of situations and for multiple purposes, audiences and across multiple media.	Expressive Communication – uses different kinds of communication (S) Interpretive Communication – interprets emotional and visual elements (S)	 Develop methods to communicate to and to impact specific audiences Apply visuals to communicate messages Utilize techniques to achieve goals Understand complex ideas Understand the purpose and context of message Seek more than one point of view Apply understanding of visual and aesthetic technique



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vision	Creativity The ability to see things in new ways or produce something new, whether tangible or intangible.	Curiosity and Imagination – seeks to understand various perspectives to inform approaches to a challenge, problem or dilemma (D) Developing and Exploring Ideas – adapts, improves, modifies and expands existing thoughts or ideas to create solutions (S) Innovation – looks and thinks from multiple perspectives as a pathway for developing solutions to a challenge or problem (S) Initiative – targets actions to have the maximum positive impact (D)	 Based on predictions, create multiple scenarios or solutions that illustrate ambiguities involved in a challenge, issue or dilemma Anticipate and visualize potential obstacles and generate a variety of possible solutions Adapt solutions to align to perspectives or needs of individuals Combine ideas in a variety of ways and from a range of sources to create new possibilities Explore idea generation strategies and techniques to build creative muscle Use inferences to generate ideas by using models, prototypes and simulations Embrace complexity and ambiguity; see these as manageable and exciting challenges Build purposefully on the ideas of others and see links between seemingly unrelated ideas Design and create options aligned to audience and purpose. Investigate issues and propose potential solutions Work to shift self and others from problem identifiers to problem solvers Self-asses actions
	Critical Thinking Identifying patterns/relationships, make generalizations; identify exceptions and evaluate claims; arrive at opinions, conclusions and/or take action.	Inquiry – designs, conducts, monitors and evaluates investigations of a question or an idea (S) Analysis and Interpretation – classifies data, findings and opinions using a systematic approach (S) Decision Making / Conclusions – draws conclusions that reflect clear and logical links (S)	 Ask questions that promote and encourage further inquiry Locate information from diverse sources and points of view Analyze evidence Use models and visual representations to analyze data Understand that personal experience, belief and bias can influence interpretation Draw inferences characterized by data Interpret and evaluate significance of data, observation and information Determine which conclusions are most strongly supported by evidence Make predictions based on patterns Communicate, document and justify a position or conclusion



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	Global Competence Considering a situation as it related to the rest of the world within economic, social, cultural and/or political contexts.	Global Awareness – takes positive action for change on local and global issues while considering other perspectives (S) Citizenship – demonstrates how concepts such as cultural dimensions and ancestry impact values (D) Adaptability – investigates various perspectives to inform approaches to problems or dilemmas (S) Systems Thinking – considers challenges of parts within systems and takes action (S)	 Understand varied roles, responsibilities and issues in the community and world Demonstrate understanding of local and global issues and the impacts they have on people and environments Understand connections between local and global cultures Understand the impact of significant historical events or trends on the development of cultures Show respect for varied cultural identities Demonstrate understanding of complex aspects of citizenship Recognize own biases Communicate multiple scenarios or solutions that illustrate ambiguities involved in an issue or dilemma Anticipate obstacles and devise plans to surmount them Take action by applying different ways of thinking and strategies to approach complex situations or dilemmas Investigate how various systems influence other systems Recognize how changing a part of a system can impact the system



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	Self-Directed Learning Use of independent initiative, responsibility and feedback to guide learning and growth.	Goal Setting – uses self-reflection to select from a range of possible paths (S) Self-Advocacy – confidently communicates viewpoints and needs (D) Resilience – confidently models the belief that they can accomplish a task (D) Metacognition – understands variables of success (i.e.: relevance, context, process and learning style) (D) Growth Mindset – believes s/he can continuously learn and grow (D) Use of Feedback – plans, monitors and	 Use tools to plan and monitor learning goals Adapt approaches to a goal based on reflection and/or results Capitalize on strengths and work to enhance areas of need Explain decisions based on perspective Understand needs and make adjustments Actively welcome opportunities to engage in new learning outside of comfort zone Identify support needed to address challenges and seek the appropriate type of support Reflect to determine needs and design a path to success Provide evidence of growth toward goals Explain reasons for success Actively engage in learning in order to grow Work through obstacles or challenges as part of the learning process Self-reflect and determine what is needed to be successful Develop strategies and tools to be a successful learner based on actionable and specific feedback from others
	Well-Being A balanced sense of health, happiness and prosperity both within self and with others.	regulates learning (D) Social Interaction – forms and maintains relationships (S) Physical Nutrition and Sleep – applies understanding to habits of health (S) Financial – applies understanding that different people value different things (S) Emotional – understands that emotions could be temporary (surface); feelings are longer (deeper) (D)	 Demonstrate choices that display understanding of emotional impact on peers and others Display genuine change in behaviors based on apologies Accept others' opinions; know there is a time and place to defend beliefs Listen to others; think before responding Appreciate daily physical activities help exhibit engagement in learning Explain positive choices in food and drink to maintain or enhance a healthy diet Understand that adequate sleep influences health; sleep impacts concentration and the ability to fight infections Identify specific and realistic goals based on money Identify tactics used to make people want to make purchases Compare prices Keep financial information safe (does not share information) Possess the ability to regulate and control how I react to my emotions Communicate effectively in emotionally charged situations Understand and can explain stress, emotions and impulses