

Dear Greenfield School Community,

In accordance with Board Policy 5517 (“Student Anti-Harassment”) and Board Policy 5517.01 (“Bullying”), the School District of Greenfield provides the following information and reporting system.

### **Student Anti-Harassment**

The Board will not tolerate any form of harassment and will take all necessary and appropriate actions to eliminate it, including suspension or expulsion of students and disciplinary action against any other individual in the School District community. Additionally, appropriate action will be taken to stop and otherwise deal with any third party who engages in harassment against our students.

[More information can be found by viewing Board Policy 5517](#)

The Board designates the following individuals to serve as the District’s Compliance Officers:

Dave Williams  
Human Resources Specialist

Monica Garcia  
Director of Student Service

### **Bullying**

The School Board is committed to providing a safe, positive, productive, and nurturing educational environment for all of its students. Bullying toward a student, whether by other students, staff, or third parties is strictly prohibited and will not be tolerated. This prohibition includes physical, verbal, and psychological abuse. The Board will not tolerate any gestures, comments, threats, or actions which cause or threaten to cause bodily harm or personal degradation.

Bullying is deliberate or intentional behavior using word or actions, intended to cause fear, intimidation, or harm. Bullying may be a repeated behavior and involves an imbalance of power. Furthermore, it may be serious enough to negatively impact a student's educational, physical, or emotional well-being. The behavior may be motivated by an actual or perceived distinguishing characteristic, such as, but not limited to: age; national origin; race; ethnicity; religion; gender; gender identity; sexual orientation; physical attributes; physical or mental ability or disability; and social, economic, or family status; however this type of prohibited bullying behavior need not be based on any of those particular or other particular characteristics. It includes, but is not necessarily limited to such behaviors as stalking, cyberbullying, intimidating, menacing, coercing, name-calling, taunting, making threats, and hazing.

[More information can be found by viewing Board Policy 5517.01](#)

Any student that believes s/he has been or is the victim of bullying should immediately report the situation to the building principal or assistant principal, or the Superintendent. The student may

also report concerns to a teacher or counselor who will be responsible for notifying the appropriate administrator or Board official. Complaints against the building principal should be filed with the Superintendent. Complaints against the Superintendent should be filed with the Board President.

[Reports of bullying can also be done by completing this form](#)

Sincerely,

Lisa Elliott  
Superintendent

Dave Williams  
Human Resources Specialist

Monica Garcia  
Director of Student Services